

SPRINGENELD, ILLINOIS

APOSTILLE

(Convention de La Haye du 5 Octobre 1961)

- Country: United States of America
 This public document
- 2. has been signed by BEN W. ZIESEMER
- 3. acting in the capacity of NOTARY PUBLIC, DUPAGE COUNTY
- 4. bears the seal/stamp of STATE OF ILLINOIS

Certified

- 5. Chicago, Illinois
- 6. MAY 21, 2010
- 7. by the Secretary of State, State of Illinois
- 8. No. C10MH17934
- 9. Seal/Stamp:

10. Signature:

JESSE WHITE SECRETARY OF STATE STATE OF ILLINOIS

see White

CERTIFICATION OF BYLAWS

I, Robert J. Barth, Assistant Secretary and General Legal Counsel for the Institute in Basic Life Principles, Inc., an Illinois not-for-profit corporation, and custodian of all legal records and documents of said corporation, do hereby certify that the attached document is a true and accurate copy of the "Bylaws of the Institute in Basic Life Principles, Inc. (As Amended May 2010)", and that said bylaws are the current bylaws of the Institute in Basic Life Principles, Inc..

Dated this 2/st day of May, 2010. Robert J. Barth, Assistant Secretary General Legal Counsel STATE OF ILLINOIS COUNTY OF DUPAGE The undersigned, a Notary Public in and for the above county and state, certifies that Robert J. Barth, known to me to be the same person whose name is subscribed to the foregoing Certification of Bylaws appeared before me on MALI 21, 2010 and acknowledged that he signed the instrument as Assistant Secretary and General Legal Counsel for the Institute in Basic Life Principles, Inc. for the uses and purposes therein set forth. Notary Public

My commission expires: 5/9/12 Dated: 5/21/10 (SEAL) (SEAL) (SEAL) (SEAL) Notary Public - State of Illinois My Commission Expires May 09, 2012

Bylaws of the
Institute in Basic Life Principles, Inc.

(As Amended May 2010)

BYLAWS

OF

INSTITUTE IN BASIC LIFE PRINCIPLES, INC.

<u>ARTICLE I</u>

Purposes

The purposes of this Corporation are to introduce individuals to God's basic way of life through the Gospel of the Lord Jesus Christ; to give individuals, families, churches, schools, communities, governments, businesses, and other groups clear instruction on how to apply God's basic principles of life as revealed in the Scriptures; and to provide people within these groups with specialized instruction and training in accordance with these Biblical principles. These purposes will be accomplished through the development of meetings, seminars, courses, radio broadcasts, television programs, other audio/video productions, printed literature, books, music, teaching curriculum, and other forms of media, as well as the establishment, maintenance, and operation of facilities to accomplish and to train individuals to accomplish these purposes. These purposes will also be accomplished through the establishment of branch and representative offices in other countries, including Russia and Ukraine.

ARTICLE II

Statement of Faith

We believe in the one true God, existing in three Persons: Father, Son, and Holy Spirit. These three are coequal from all eternity, each with distinct personalities but of one essence.

We believe the Bible is the verbally inspired Word of God and is the sole, infallible rule of faith and practice.

We believe Jesus Christ is the eternal Son of God, that He entered into the world through the virgin birth, and lived among us without sin as perfect Man and perfect God.

We believe Adam was directly created in innocence and in the image of God and did not evolve from preexisting forms of life. By voluntary transgression, he fell; and thus the whole human race is now sinful by nature and practice, and therefore, under just condemnation to eternal separation from God.

We believe Jesus Christ shed His blood on Calvary as a vicarious substitute for all sinners, was buried and rose again bodily, and ascended to the right hand of the Father, from whence He will personally return.

We believe people are justified by grace through faith in the shed blood of the Lord Jesus Christ without any mixture of works.

We believe the Holy Spirit convicts the sinner; regenerates, sanctifies, and indwells the believer; and fills the believer for effective service.

We believe in the priesthood of the believer and that God has made provision for each believer to be victorious by being led of the Spirit and not walking after the flesh.

We believe in the resurrection of both the saved and the lost—the just unto the resurrection of life eternal and the lost unto the resurrection of eternal damnation.

We believe Satan is a living being and that hell is a place of eternal conscious punishment for him, his hosts, and all unbelievers.

We believe Scripture commands Christians to abstain from all forms of compromise with unbelief.

We believe the Bible sets forth principles for Godly living and that if one learns and follows these principles, one will be able to avoid and refute false teachings and false concepts.

ARTICLE III

Members

The corporation shall not have any members.

ARTICLE IV

Board of Directors

SECTION 1. General Powers.

The affairs of the corporation shall be managed by the Board of Directors.

SECTION 2. Number, Tenure and Qualifications.

The number of Directors shall be not less than three and not more than seven. The term of each Director shall be one year. Each Director shall continue in office until the expiration of his term and until his successor shall have been elected and shall have

qualified. No Director shall be deemed qualified until he executes his subscription to the Statement of Faith set forth in Article II.

SECTION 3. Chairman and Vice-Chairman.

The Board of Directors shall elect from among themselves a Chairman and a Vice-Chairman. The Chairman shall have such powers and duties as are delegated to him by the bylaws or by the Board of Directors. The Vice-Chairman shall act in the absence or disability of the Chairman, and shall have such other duties as are delegated to him by the Board of Directors.

SECTION 4. Annual Meeting and Election of Directors.

An annual meeting of the Board of Directors shall be held during the first quarter of each year, at the date, time and place set forth by the President in a notice given in the manner hereinafter prescribed, for the purpose of electing Directors and for the transaction of such other business as may come before the meeting. Any vacancy occurring in the Board of Directors, or any Directorship to be filled by reason of an increase in the number of Directors, shall be filled by the Board of Directors at a special meeting called for that purpose. A Director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office.

SECTION 5. Special Meetings.

Special meetings of the Board of Directors shall be called by or at the request of the President, the Chairman of the Board of Directors or any three directors. The persons or person authorized to call special meetings may fix the date, time and place of any special meeting called by them. Special meetings by a telephone conference call may also be requested by said parties at any convenient time.

SECTION 6. Notice.

Notice of the annual meeting or of any special meeting shall be given at least five days prior to the date of such meeting, except for telephone conference meetings, by written notice delivered personally, sent by U.S. mail, or by private courier to each Director at his mailing address as shown by the records of the corporation and kept by the Secretary. Upon the consent or request of a Director, notice of a meeting may also be given by facsimile or e-mail. If notice is mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is sent by private courier, such notice shall be deemed to be delivered when deposited with the private courier in a sealed envelope so addressed, with proper shipping charges prepaid. If notice is given by facsimile, such notice shall be deemed to be delivered when the facsimile transmission is confirmed as completed. If notice is given by e-mail, such notice shall be deemed to be delivered when electronically sent. Any Director may waive notice of any meeting and participation in a telephone conference meeting constitutes a waiver of advance notice.

The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these bylaws.

SECTION 7. Quorum.

A majority of the Board of Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board.

SECTION 8. Manner of Acting.

The unanimous act of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. If any of the Board members are not present at a meeting, it is the policy and practice of the Board to contact, if possible, the member(s) not present for their input before making major decisions.

SECTION 9. Compensation.

Directors as such shall not receive any compensation for their services; provided, that this shall not preclude any Director from serving the corporation in any other capacity and receiving compensation for such service. Directors shall be reimbursed for all expenses incurred by them in the performance of their duties.

SECTION 10. Informal Action.

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Any action required to be taken at a meeting of the Board of Directors or any action which may be taken at a meeting of the Board of Directors, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the members of the Board of Directors, entitled to vote with respect to the subject matter thereof. In addition, any action requiring Board approval may be taken pursuant to a teleconference meeting at which the actions taken are recorded in minutes of the teleconference meeting, or are ratified at the next regularly scheduled meeting.

<u>ARTICLE V</u>

Indemnification

A. Each person who is on the effective date hereof or who hereafter serves as Director or Officer of the Corporation from time to time shall be indemnified by the

Corporation against: (i) reasonable expenses, including attorneys fees, actually and necessarily incurred by him in connection with any civil, criminal, administrative or other claim, action, suit or proceeding (all of which are collectively herein termed "Proceedings") in which he may become involved as a party, or with which he may be threatened, by reason of any act or omission on his part in his capacity as such Director or Officer; and (ii) reasonable payments made by him in settlement of any Proceedings, or in satisfaction of any judgment or order entered or fine or penalty imposed in any proceeding.

- B. The Corporation shall not make any indemnity to any person with respect to any matter which may be made the subject of a Proceeding against him by or on behalf of the Corporation, or in any matter which shall be made the subject of a Proceeding, if such person shall have entered a plea of guilty or nolo contendere, or it shall have been determined by final judgment or conviction, or other final adjudication that there was fraud or gross negligence or misconduct on the part of such person in connection with such matter, or there shall not have been a final adjudication with respect to the fraud or gross negligence or misconduct of such person, unless the Board shall determine that (i) the conduct of such person in connection with such matter was in good faith for a purpose which he reasonably believed to be in the best interest of the corporation, and, in any criminal action, in addition, that such person had no reasonable cause to believe that his conduct was unlawful and that (ii) indemnification pursuant to the provisions hereof may be legally and validly made.
- C. The Board of Directors shall make the determination of all matters under the provisions of this section; provided, however, that any Director whose indemnity is being considered shall not be counted toward the determination of a quorum nor shall his vote be counted as to any matter bearing on his indemnification. When making such determination, the Board may rely on the written opinion of the Corporation's legal counsel, provided, however, that if a quorum consisting of Directors not parties to or involved in such action is not obtainable, such final and conclusive determination shall be made by a panel appointed by an arbitration organization which the disinterested members of the board shall choose.
- D. Expenses incurred by any such Director or Officer may be paid by the corporation in advance of the final disposition of any such action, but only on condition that such advances shall be repaid by such person if it is ultimately determined that indemnification of such expenses is not authorized hereunder.
- E. The right of indemnification provided herein shall extend to the legal representatives of each person entitled to such indemnification. The right of indemnification hereunder shall not be exclusive of any other rights to which any such person may be entitled apart from the provisions hereof.

WHAT I

ARTICLE VI

Officers

SECTION 1. Officers.

The officers of the corporation shall be a President, one or more Vice Presidents (the number thereof to be determined by the Board of Directors), a Treasurer, a Secretary and such other officers as may be elected in accordance with the provisions of this Article. The Board of Directors may elect or appoint such other officers, including one or more Assistant Secretaries and one or more Assistant Treasurers, as it shall deem desirable, such officers to have the authority and perform the duties prescribed, from time to time, by the Board of Directors. Any two or more offices may be held by the same person, except the offices of President and Secretary.

SECTION 2. Election and Term of Office.

The officers of the corporation shall be elected annually by the Board of Directors at the regular annual meeting of the Board of Directors. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Vacancies may be filled or new offices created and filled at any meeting of the Board of Directors. Each officer shall hold office until his successor shall have been duly elected and shall have qualified.

SECTION 3. Removal.

Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

SECTION 4. Vacancies.

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

SECTION 5. President.

The President shall be the principal executive officer of the corporation and shall in general supervise and control all of the business and affairs of the corporation. He may sign, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors have authorized to be executed, except in cases where the signing and the execution thereof shall be expressly delegated by the Board of Directors or by these bylaws or by statute to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors or by its Chairman from time to time.

SECTION 6. Vice President.

In the absence of the President, or in the event of his inability or refusal to act, the Vice President (or in the event there be more than one Vice President, the Vice Presidents, in the order designated, or in the absence of any designation, then in the order of their election) shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President. Any Vice President shall perform such other duties as from time to time may be assigned to him by the President or by the Board of Directors or by its Chairman.

SECTION 7. Treasurer.

The Treasurer shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such monies in the name of the corporation in such banks, trust companies or other depositaries as shall be selected in accordance with the provisions of Article VII of these bylaws; and in general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him by the President or by the Board of Directors or by its Chairman. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the Board of Directors shall determine. Any administrative functions related to the above-outlined responsibilities of the Treasurer may be delegated by the Treasurer to employees of the corporation.

SECTION 8. Secretary.

The Secretary shall keep the minutes of the meetings of the Board of Directors; see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; be custodian of the corporation records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these bylaws; and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him by the President or by the Board of Directors or by its Chairman.

Section 9. <u>Assistant Treasurers and Assistant Secretaries.</u>

If required by the Board of Directors, the Assistant Treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine. The Assistant Treasurers and Assistant Secretaries, in general, shall perform such duties as from time to time may be assigned to them by the Treasurer, the Secretary, the President, or the Board of Directors or its Chairman.

ARTICLE VII

Contracts, Checks, Deposits and Funds

SECTION 1. Contracts.

The Board of Directors may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to specific instances.

SECTION 2. Checks, Drafts, Etc.

All checks, drafts or other orders for the payment of money, notes or other evidence of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer or an Assistant Treasurer and countersigned by the President or a Vice President of the corporation.

SECTION 3. Deposits.

All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositaries as the Board of Directors may select.

SECTION 4. Gifts.

The Board of Directors may accept on behalf of the corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the corporation.

ARTICLE VIII

Committees.

The Chairman of the Board of Directors may appoint such committees with such responsibilities as he may from time to time deem necessary or desirable. No such committee shall exercise any of the powers delegated to the Board of Directors or officers.

ARTICLE IX

Advisory Board

SECTION 1. Advisory Board.

An advisory board not having and exercising the authority of the Board of Directors in the corporation may be designated or created by the Board of Directors and shall consist of such persons as the Board of Directors designates. An advisory board may or may not have Directors as members, as the Board of Directors determines. The advisory board may not act on behalf of the corporation or bind it to any actions but may make recommendations to the Board of Directors or to the officers of the corporation.

SECTION 2. Term of Office.

The term of office shall be for two years, and each member of the advisory board shall continue as such until the second annual meeting of the Board of Directors after the appointment as an advisory board member and until his or her successor is appointed, unless the advisory board shall be sooner terminated, or unless such member be removed from such advisory board by the Board of Directors, or unless such member shall resign as a member thereof.

SECTION 3. Chair.

The Board of Directors shall appoint one member of the advisory board as the chairman.

SECTION 4. Meetings.

An advisory board shall not be required to have regular or annual meetings. A meeting of an advisory board may be called at the request of the advisory board chairman, or at the request of the President, the Chairman of the Board of Directors or any three directors. The persons or person authorized to call a meeting may fix the date, time and place of any meeting called by them, and shall give reasonable notice, by appropriate means, of such a meeting. Said parties may also request a meeting by a telephone conference call at any convenient time.

SECTION 5. Vacancies.

Vacancies in the membership of an advisory board may be filled by appointments made in the same manner as provided in the case of the original appointments.

SECTION 6. Quorum.

Unless otherwise provided in the resolution of the Board of Directors designating an advisory board, a majority of the whole advisory board shall constitute a quorum and

the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the advisory board.

SECTION 7. Rules.

An advisory board may adopt rules for its own government not inconsistent with these bylaws or with rules adopted by the Board of Directors.

SECTION 8. Informal Action.

The authority of an advisory board may be exercised without a meeting if a consent in writing, setting forth the action taken, is signed by all the members entitled to vote

ARTICLE X

Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors.

ARTICLE XI

Fiscal Year

The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

ARTICLE XII

Seal

The Board of Directors shall provide a corporate seal which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal, Illinois."

ARTICLE XIII

Waiver of Notice

Whenever any notice whatever is required to be given under the provisions of the General Not For Profit Corporation Act of Illinois or under the provisions of the articles of incorporation or the bylaws of the corporation, a waiver thereof in writing signed by

the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XIV

Amendments to Bylaws

These bylaws may be altered, amended or repealed and new bylaws may be adopted by the unanimous vote of the Directors present at any regular meeting or at any special meeting, provided that at least five days written notice is given of intention to alter, amend or repeal or to adopt new bylaws at such meeting.

ARTICLE XV

Dissolution

In the event of dissolution of this corporation, no assets owned by the corporation at such time shall be distributed to any Directors, officers, donors, or for the personal benefit of any person, but all of said assets shall be distributed to other qualified organizations exempt under §501(c)(3) of the Internal Revenue Code or any successor section, which are engaged in similar activities and which have similar purposes to this corporation, as the Board of Directors shall determine.

	W.	
I hereby certify that there are	_ pages bound	together
Date: May 21, 2010	\mathcal{I}	
Assistant Secretary:	bet & Sart	5
Robe	rt Barth	
Subscribed and sworn to before me to KOBERT J. BARTIT	by	>
this 21 st day of May, 2010.		
Motary Public - State of Illinois My Commission Expires May 09, 2012 My Commission Expires May 09, 2012	\sim	
Notary Public		